



Director of School Improvement - Primary
Salary: UPS/LG scale depending on skills/experience
2 days a week (0.40)
Starting: as soon as possible

The Alban Academies Trust, which incorporates Wheatfields Junior School, Wheatfields Infants' and Nursery School and Garden Fields JMI School at primary level and Sandringham School, Verulam School and Ridgeway Academy at secondary level is looking to appoint a **Director of School Improvement: Primary** to join the Trust. The focus of this role will be to co-ordinate and provide a strategic oversight of school improvement and accountability within the primary sector of the AAT. The main purpose will be to support primary schools to deliver high standards of achievement for children within the Trust.

The successful candidate will be a key member of the AAT core team and will work closely with schools to share expert knowledge, enhance great practice, develop expertise, and ensure that all children within the AAT are receiving a consistently high-quality experience irrespective of which school they attend.

The successful candidate will be a qualified teacher and have a positive, dynamic attitude and a genuine love for learning. They will be responsible for building a collaborative ethos both across the primary schools and with the secondary schools within the Trust. They will develop shared opportunities for teaching and learning and curriculum development across the AAT; will co-ordinate and develop joint professional development opportunities across the Trust; will support each primary school to deliver high levels of pastoral care; and will analyse data on progress. They will also broker school support, as required, to support school improvement.

Excellent communication skills are essential for this role as well as a passion for teaching and learning and the core belief that working together is more effective than working alone. The successful candidate will need to use their own initiative as well as working as part of a team. They will need to model and exemplify consistently outstanding practice and will have an unshakeable belief that all children deserve an excellent school environment within which they can thrive. They will be someone who enjoys working with schools on a process of continuous improvement and is excited at the potential to strengthen practice across primary and secondary schools within the AAT.

The Trust works with the **Alban Teaching School Hub**, the **Research School** based at Sandringham and the **Alban Federation**. Staff who work for the Trust receive **outstanding training** and gain significant career experience.

Application deadline: Friday 17th September – 9.00 a.m.

Prospective candidates are encouraged to submit their applications as soon as possible as the Trust reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Applications should be sent to: Kate Ward, HR Manager, Alban Academies Trust, The Ridgeway, St Albans, AL4 9NX, Tel 01727 799560.

Email: appointments@albanacademiestrust.org.uk



Alban Academies Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check and references. We are strongly committed to promoting equality of opportunity and the elimination of unlawful discrimination.